Pilar Pousada Soli
ño, Deputy Head of Research and Industrial Partnerships (with colleagues from
R&E and HR)
February 2021  A researcher consultation group was established and met four times during
2020; their contribution was crucial in designing and distributing the survey,
increasing awareness of the Vitae Concordat and shaping the Action Plan;  A section about both the HR in Excellence Award and the Vitae Concordat
signatory obligations was added to the corporate website and information
about our commitment to the Concordat as a signatory was widely publicised
via HR Line, Staff News and PGR-targeted communications.  The HR in Excellence Award was achieved in December 2020;
We are delighted to confirm that these objectives were achieved during the first year
after signing the Vitae Concordat. A detailed account of all the activity can be seen in
Appendix 1 below.
The plan for the forthcoming year is to make operational the activity identified in the
Action Plan, with the help of both the joint Research and Enterprise and HR working
group and the larger, researcher-focused, consultation group.
Key objectives are:
  to increase engagement of researchers to the consultation group up to 30
members;  running the CEDARS survey (a national survey which would allow us to
benchmark against others in the sector) in the summer of 2021. The aim is to
increase response rate to up to at least 100 responses;  increase training offering for early career researchers.
We will also continue working through the different actions identified in the Action
Plan: https://www.lincoln.ac.uk/home/researchatlincoln/concordatforresearchers/

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February 2021
 School/College PGR admin offices encouraged to regularly review the Supervisor Register to ensure all supervisors’ training has taken
place and is up to date. Training for new supervisors is now offered by the Doctoral School every two months and refresher training is
offered locally at school/college level.